

UNITED STATES DISTRICT COURT, EASTERN DISTRICT OF TENNESSEE
APPROVED ARBITRATORS

Last Name	First Name	Contact Information	Bio
Aho	Donald	<p>Miller & Martin PLLC 832 Georgia Avenue, Suite 1200, Chattanooga, TN 37402 don.aho@millermartin.com (423) 785-8239</p>	<p>Engaged in handling complex litigation in the areas of law listed above for the past 34 years. Emphasis of practice is the handling of disputes involving business entities, including financial institutions in a wide variety of disputes. 5% of practice in securities, primarily representing corporations and individual investors and some broker/dealers. Handles complex business and securities fraud cases. 65% of practice in business contracts and torts area with representation split about equally between plaintiff and defendants. 10% of practice in employment related areas such as trade secrets, noncompetition agreements and related matters. Has extensive experience in consumer related claims including matters involving the Tennessee Consumer Protection Act and similar acts in other states. Experience in auto negligence cases since 1986. Familiar with matters related to business fraud and securities manipulation, churning, suitability, misrepresentation and unauthorized trading. Also experienced with accounting malpractice matters with audit emphasis.</p> <p>Court certified mediator for, and assisted in setting up, the Mediation and Arbitration Program for the U.S. District Court for the Eastern District of Tennessee. Chairperson of ADR Committee of the Civil Justice Advisory Group for the Eastern District of Tennessee. Approved by the Tennessee Supreme Court as a qualified mediator in civil cases pursuant to Rule 31 of the Tennessee Supreme Court Rules. Member of the American Arbitration Association's Tennessee Commercial Advisory Council. Experienced in securities disputes.</p>

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Anderson	Adrienne	<p>Anderson & van Tol PLLC 550 W. Main Ave., Suite 700 Knoxville, TN 37902 aanderson@andersonvantol.com (865) 249-8011</p>	<p>Adrienne Anderson was born and raised in Knoxville, Tennessee. She graduated with highest honors from the University of Tennessee with a Bachelor of Arts degree in Honors Political Science. Ms. Anderson received her law degree from the University of Virginia School of Law. She began her law practice in Atlanta, Georgia, but later returned to her hometown of Knoxville.</p> <p>For more than 35 years, Ms. Anderson has focused her legal practice on commercial transactions and litigation, including business contracts, construction law, and employment issues and disputes. For more than 15 years, Ms. Anderson's experience has caused other attorneys to choose her as arbitrator and mediator to resolve their clients' disputes. She is an arbitrator for the American Arbitration Association Construction Law and Commercial Disputes panels.</p>
Areheart	Bradley A.	<p>P.O. Box 31242 Knoxville, TN 37930 Brad.areheart@tennessee.edu (865) 299-3426</p>	<p>Brad Areheart is Professor of Law at the University of Tennessee, where he teaches Contracts and all of the Labor and Employment courses at the law school. He is also an experienced commercial, employment, and labor arbitrator - and a panelist for the AAA and FMCS. Professor Areheart is the sole author on a first-of-its-kind Tennessee Employment Law treatise (Lexis forthcoming). He is also co-author on a leading labor law textbook with West Academic. Prior to his time as a law professor, he worked in commercial litigation for half a decade at the law firms of DLA Piper and Jenner & Block.</p>

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Arrington	Robert L.	Wilson Worley, P.C. P.O. Box 88 Kingsport, TN 37662 rarrington@wwmgs.com (865) 249-8011	Arrington is a member of the American Arbitration Association's Rosters of Neutrals for arbitration and mediation of commercial, employment, complex, and class action disputes and for non binding arbitration. He has been named as a panel member of the Banking, Accounting and Financial Services, Employment and Tennessee Distinguished Panels of Neutrals with the International Institute for Conflict Prevention & Resolution (CPR) and is on the roster of arbitrations of the American Health Lawyers (AHLA). He has been approved as a Financial Industry Regulatory Authority (FINRA) Dispute Resolution Arbitrator. He is listed with the Tennessee Supreme Court's Commission on Alternative Dispute Resolution as a Rule 31 General Civil Mediator. He is also a member of the panels of court approved arbitrators and mediators for the United States District Court for the Eastern District of Tennessee. Mr. Arrington is AV-rated in Martindale-Hubbell, the highest rating awarded by this most widely-used directory of lawyers. He chairs the firm's Employment Law and Litigation and Dispute Resolution practice groups. He has attended advanced mediation training from the National Academy of Distinguished Neutrals. He is also a member of the Tennessee Academy of Mediators and Arbitrators.
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Bahou	A.J.	Bradley Arant Boult Cummings LLP 1221 Broadway, Suite 2400 Nashville, TN 37203 ajbahou@bradley.com (615) 252-2333	A.J. Bahou is Chair of Bradley's Artificial Intelligence Practice and an intellectual property attorney who focuses on the intersection of law and technology. As registered patent attorney, trial lawyer, mediator, and arbitrator, A.J. has extensive experience in the areas of electrical and computer engineering technologies, including artificial intelligence, virtual reality, medical devices, computer hardware and software, Blockchain, and Internet security systems. With 21 years of experience, A.J. handles the full spectrum of artificial intelligence issues, technology transactions, and intellectual property litigation from pre-complaint investigation through trial and appeal in matters involving patents, copyrights, trademarks, trade secrets, and commercial disputes. He has represented both plaintiffs and defendants in jurisdictions across the United States, including the U.S. Federal Circuit and U.S. Supreme Court. A.J. earned his B.S.C.E. from Tennessee Tech University, a Master of Electrical and Computer Engineering, with honors from The Johns Hopkins University, and a Doctor of Jurisprudence & LLM (IP) Degree, magna cum laude from the University of New Hampshire. A.J. serves on the Boards of Directors of LaunchTN and the Tennessee Intellectual Property Association. He is former chair of the Intellectual Property Executive Council of the Tennessee Bar Association (TBA), former chair of the Nashville Bar Association's Intellectual Property Law Section, former Board member of the Middle Tennessee chapter of the Information Systems Security Association. He serves as Chair of the Artificial Intelligence Task Force for the Tennessee Bar Association.
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Dickson	Roger W.	<p>Miller & Martin Volunteer Building 832 Georgia Ave., Ste. 1200 Chattanooga, TN 37402 roger.dicks@millermartin.com (423) 785-8330</p>	.
Floyd	Michael G.	<p>Law Office of Michael Floyd 4646 Poplar Avenue Memphis, TN 38117 michaelgfloyd@outlook.com (901) 779-4973</p>	Michael G. Floyd has over forty years' experience as a practicing attorney. His primary areas of practice include civil-rights litigation, personal injury, employment discrimination, and family and probate law. Mr. Floyd served as a neutral arbitrator in uninsured-motorist cases in the Commonwealth of Pennsylvania. He was also appointed as an arbitration judge and a divorce master.

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Fulks	Mark A.	<p>Mark A. Fulks Attorney at Law 1710 Cherokee Road Johnson City, TN 37604 mark.a.fulks@fulksadrservices.pro (615) 310-6200</p>	<p>Mark A. Fulks is an attorney, mediator, and arbitrator. He holds a Master of Laws (LL.M.) degree in Dispute Resolution from Pepperdine Caruso School of Law and has completed advanced training in negotiation, mediation, and dispute resolution through The Program on Negotiation at Harvard Law School. He completed his Rule 31 Training through the Lipscomb University Institute for Conflict Management. He is a Rule 31 Listed mediator for General Civil cases. He also serves as an Adjunct Professor of Alternative Dispute Resolution at LMU Duncan School of Law. He has been a member of this Court's ADR panel since 2023.</p> <p>Mark has over twenty-five years' experience as a practicing attorney. During this time, he has represented clients in many negotiations, mediations, judicial-settlement conferences, and arbitrations. Through his diverse legal career, he has gained experience in personal injury, medical malpractice, contract disputes, civil-rights claims, probate disputes, commercial transactions, commercial and business litigation, commercial and residential-construction disputes, employment law (discrimination, retaliatory discharge, non-compete and non-solicitation agreements, and whistleblowing), intellectual property (copyrights and trademarks), products liability, bankruptcy, debtor and creditor rights, mortgage litigation, judicial and non-judicial foreclosures, lender liability claims, guarantor recovery, collections, quiet title actions, receiver actions, replevin actions, business torts, breach of warranty, government consumer protection investigations, and higher education law (First Amendment and academic freedom).</p> <p>Mark is a Certified Compliance & Ethics Professional (CCEP).</p> <p>He is licensed to practice law in all state and federal courts in Tennessee and Virginia, plus the D.C. Circuit Court of Appeals and the United States Supreme Court.</p>
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			<p>He previously served as a member of Advisory Commission on the Rules of Practice and Procedure (2016 to 2025) and served as an Assistant to the Tennessee Board of Law Examiners (2014-2018).</p> <p>Mark is a member of the American Bar Association's Dispute Resolution section, the Tennessee Association of Professional Mediators, and a panel member for National Arbitration and Mediation. He is AV Preeminent Peer Review Rated in Martindale-Hubbell.</p>
Green	Robert	Kennerly Montgomery & Finley 550 Main Street Fourth Floor Knoxville, TN 37902 rhgreen@kmfpc.com (865) 546-7311	
Keaton	Reggie	Frantz, McConnell & Seymour, LLP 550 W. Main Street, Suite 500 Knoxville, TN 37902 rkeaton@fmsllp.com (865) 546-9321	<p>He has represented parties from various perspectives of the construction industry including owners, contractors, and design professionals. He has litigation experience involving a wide range of construction projects including residential, municipal, commercial, governmental, and industrial construction projects. He graduated from the University of Tennessee College of Law in 1984 with High Honors and was awarded Order of the Coif. A couple of examples of his service to the Bar include serving as President of the Knoxville Bar Association and serving as President of the Hamilton Burnett American Inn of Court.</p>

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Killian	William C.	420 Frazier Avenue Chattanooga, TN 37405 bill@billkillianlaw.com (423) 265-8804	Former presidentially appointed U.S. Attorney for the Eastern District of Tennessee, former Asst. District Attorney for the 12th Judicial District of Tennessee, certified for 15 years as a civil and criminal trial advocate by the National Board of Trial Advocacy and the TN Commission on Specialization, taught trial advocacy at UT College of Law and two junior colleges, TN Supreme Court approved mediator for over seven years prior to appointment of U.S. Atty, tried cases in several federal jurisdictions, and throughout TN and other states through associate counsel, and presented at seminars in Spain and throughout the United States on the subject of fraud and patent abuse. Areas of focus include government fraud, criminal defense, personal injury, and civil rights.
Lewis	George T. "Buck"	Baker Donelson 165 Madison Ave., Ste. 2000 Memphis, TN 38103 blewis@bakerdonelson.com (901) 934-0066	Past President Tennessee Bar. Senior Litigation Partner at Baker Donelson

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London	James	<p>London & Amburn, P.C. 607 Market Street, Suite 900 Knoxville, TN 37902 jlondon@latlaw.com (865) 637-0203</p>	<p>Mr. London is a founding shareholder of London and Amburn, P.C. He has extensive experience with a wide range of civil cases. Mr. London strives to service the needs of each and every client.</p> <p>Mr. London is a Fellow, International Association of Barristers, Master, American Inns of Court, a Distinguished Fellow in the International Association of Mediators, a member of the National Academy of Distinguished Neutrals and a member of the Tennessee Academy of Mediators and Arbitrators. He is recognized by both the Tennessee Supreme Court and the Federal Courts in the areas of Alternative Dispute Resolution. In addition, Mr. London has served as follows:</p> <ul style="list-style-type: none">• Tennessee Bar Association, House of Delegates• Tennessee Bar Association, Chairman of the Inter-Disciplinary Relations Committee• Knoxville Bar Association, Board of Governors• Knoxville Bar Foundation, Fellow <p>Mr. London served as a JAG Officer, Captain in the U.S Air Force (active duty 1974-1978), Assistant District Attorney General for Knox County, Tennessee (1982-1985), and a Law Clerk, Third Judicial Circuit, State of Tennessee (1971-1974).</p> <p>Areas of Practice:</p> <ol style="list-style-type: none">1. Civil Trial Practice2. Medical Malpractice3. Products Liability4. Transportation5. Asbestos Litigation6. Mediation/Arbitration <p>Mr. London maintains strong ties to the greater Knoxville</p>
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			<p>community, having served on the boards of the American Heart Association, InterFaith Health Clinic, Knoxville Area Rescue Ministries, the Helen Ross McNabb Center and the Lake Forest Presbyterian Church.</p> <p>Notable Cases:</p> <ul style="list-style-type: none">• The “Switched Baby” cases in Greeneville, Tennessee• The Chattanooga Fog Case involving 98 motor vehicles• Multiple malpractice trials throughout Knoxville, East Tennessee and Kentucky (trauma, general surgery, urology, cardiology, neonatal, radiology, emergency department physicians and medical centers)• TeamHealth Telemedicine Case in Mississippi• University of Tennessee Medical Center employment cases• Product liability cases throughout the Southeast for Schneider Electric d/b/a Square D Company.• Major motor vehicle accident cases throughout the Southeast for both Plaintiffs and Defendants• Over 2,000 mediations and arbitrations since 1979 throughout the Southeast.• Mediator in the Peyton Manning case.
Manuel	Joe	<p>Joe E. Manuel Attorney-at-Law 240 Forest Avenue, Suite 301 Chattanooga, TN 37405 jem@joemanuel.com (423) 266-3535</p>	<p>Admitted to practice in TN: 1978 and GA: 1979. AAA Arbitration Panels since 1991. Certified Civil Trial Advocate by NBTA since 1995. TN Rule 31 Mediator since 1997. Senior Author, TN ADR Handbook (Harrison Co.). Author numerous on line courses on Arbitration and Mediation.</p>

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Owings	John E.	Owings, Wilson & Coleman 800 Riverview Tower 900 S. Gay St. Knoxville, TN 37902 jeowings@owclaw.com (865) 521-3007	John E. Owings, Partner, Owings, Wilson & Coleman, has been practicing law in Knoxville and Knox County and the East Tennessee region since 1988. Mr. Owings served in the Knox County Law Department for 18 years, including serving as the Knox County Law Director (aka, Knox County Attorney) from 2006 through 2008. During those 18 years, Mr. Owings represented, defended, and advised Knox County and all of its elected officials in all legal matters. His work included litigating all civil matters and cases related to education, employment, the Tennessee Governmental Tort Liability Act, contract claims, and countless civil rights and personal injury lawsuits with successful jury verdicts and court decisions. Prior to his experience with Knox County, Mr. Owings was the first pro se law clerk and staff attorney for the U.S. District Court for the Eastern District of Tennessee; and, while in law school, he worked as an investigator for the Tennessee Human Rights Commission. He has been a federal court approved arbitrator since 1995, and a federal court approved and state court certified mediator since 1997. Mr. Owings' practice includes the representation of numerous governmental entities in the areas of municipal and public utilities law and public finance. A significant portion of Mr. Owings' law practice since 1988 has involved, among other legal areas, serving as legal counsel for local governments in all areas of practice, including public finance. Mr. Owings serves as general counsel for the City of Alcoa Board of Education, the West Knox Utility District, the Knox County Retirement and Pension Board, the Roane County Industrial Development Board, and the Roane State Community College Foundation, and is the City Attorney for the Cities of Harriman and Rocky Top, Tennessee. Mr. Owings has seen cases to settlement, litigated cases to dismissal and trial by judge and jury and argued cases before the Tennessee Court of Appeals, Tennessee Supreme Court and U.S. Court of Appeals for the Sixth Circuit. He has been counsel of record in 3 published decisions of the Tennessee Supreme Court, including Helton vs.
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			<p>Knox County which remains a leading case in Tennessee law and the doctrine of Governmental Tort Liability. Mr. Owings has represented clients in over 25 cases that resulted in published decisions by the Tennessee Supreme Court, the Tennessee Courts of Appeal, the U.S. Court of Appeals for the Sixth Circuit, and the U.S. District Court for the Eastern District of Tennessee. Mr. Owings has been peer rated through Martindale Hubbell as AV, Preeminent; and he is listed in the “Red Book” as recognized bond counsel. He has been recognized by City View as a top attorney in the fields of administrative law (governmental law), elder law, anti-trust law, class action – defense, and employee benefits/ERISA defense.</p>
Pettit	Richard	<p>Richard R. Pettit, Attorney at Law P.O.Box 305 Lookout Mountain, TN 37350 Richardpettit423@gmail.com (423) 802-3101</p>	<p>Experienced attorney mediator and arbitrator. 33 years of civil litigation experience and 25+ years of mediation and arbitration.</p>

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Sabis	Christopher	Sherrard Roe Voigt & Harbison, PLC 1600 West End Avenue, Suite 1750, Nashville, TN 37203 csabis@srvhlaw.com (615) 850-6822	Chris is a member at Sherrard Roe Voigt & Harbison, PLC, in Nashville, Tennessee and the head of the firm's Government Compliance & Investigations Practice. He is an experienced litigator, having represented plaintiffs and defendants, and has served in a neutral capacity as a mediator, arbitrator, and court-appointed neutral pursuant to the special master provisions of Federal Rule of Civil Procedure 53. Chris has also served as a Tennessee Supreme Court-appointed panel arbitrator and solo hearing examiner in numerous professional responsibility and disciplinary matters involving issues of legal ethics and malpractice. Before joining SRVH, Chris was an Assistant United States Attorney in the Middle District of Tennessee, where he worked predominantly on civil healthcare fraud litigation and criminal white collar investigations. As an AUSA, Chris served in a quasi-neutral role in several mediations at the invitation of the parties, and with the permission of the Department of Justice in declined False Claims Act cases to help facilitate negotiations and resolutions between the parties.
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Starr	Kenneth	<p>Kenneth Starr, ADR Professional 5107 Hanging Moss Lane Sarasota, FL 34238 ken@starradr.com (941) 266-5412</p>	<p>Ken Starr is an experienced Alternative Dispute Resolution professional and former trial lawyer who is now focusing his practice exclusively on arbitration and other conflict resolution disciplines. He received a J.D. degree in 1979 from the University of Georgia and has served as an ADR Neutral since 1995. He has extensive experience in labor, employment, insurance, construction, and commercial disputes. His prior and current ADR affiliations and certifications include: American Arbitration Association; Federal Mediation and Conciliation Services; Florida Public Employees Relations Commission; JAMS; NAM; FINRA; BBB; Miami-Dade County Hearing Officer; Sarasota County Code Enforcement Special Magistrate. He has been licensed to practice law in Florida, Georgia and Tennessee and has taught as an adjunct at the University of Tennessee at Chattanooga, Chattanooga State Community College, Georgia State University College of Law, University of South Florida, Keiser College, and Webster University.</p>
Tillman	Andrew R.	<p>London & Amburn, P.C. 607 Market Street, Suite 900 Knoxville, TN 37902 atillman@londonamburn.com (865) 637-0203</p>	
Travis	Mark	<p>Travis ADR Services LLC PO Box 2460 Cookeville, TN 38502 mtravis@travisadr.com (981) 252-9123</p>	<p>Labor relations and employment discrimination law attorney for twenty-five years before becoming full-time independent neutral in 2009. Neutral practice devoted exclusively to resolution of employment law and labor relations disputes in the public and private sectors in both arbitrations and mediations. Also serve as Administrative Judge for Office of Federal Operations, Equal Employment Opportunity Commission.</p>

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Tribble	Mark	<p>Tribble Law, PLLC 13 S. Jefferson Avenue, Cookeville TN 38501 tribblelaw@gmail.com (931) 854-9200</p>	<p>A Christian Mediator/Attorney.40+ Experienced Lawyer/Mediator Focused on Christian Values. Assisting Individuals, Families, and businesses throughout the Upper Cumberland.I have practiced law in California and Tennessee since 1982. I have attended mediation training at the Pepperdine Dispute Resolution Center, received training and certification in Civil and Family Mediation. I have acted as a mediator in all types of civil disputes and advocated for client in all types of civil mediation. There are many influences upon our lives: family, faith, experiences and education. Certainly one of the main influences upon our lives is our faith in Jesus Christ. This means a daily consideration of His life as our example, and His teachings as our benchmarks. We seek to "do unto others as I would have them do unto me." I believe that every person is of unique and great value, which motivates me to do my very best as our client's advocate and legal counselor. This also has given me great perspective on assisting clients reach agreements through mediation.</p> <p>Helping People by Serving the Complete Needs of Clients</p> <p>The people who visit our office for legal service are often in turmoil, facing some of the most significant challenges of their lives. Particularly for families embroiled in the struggle of a criminal case, divorce or clients who are taking on the responsibility of a new business venture, the practical matters of law, finances and risk can weigh heavily. Our law practice is committed to helping clients face their natural sense of fear and frustration.</p> <p>Sympathetic Ear: We understand that our clients face major challenges - taking the time to listen to you is our first and foremost duty. Many people find it beneficial to work with a professional who has witnessed the hardships that arise in criminal law, family law, business litigation or personal injury matters.</p>
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Woods	Ronald	Milligan & Coleman PLLP 230 West Depot Street Greeneville, Tennessee 37743 rwoods@milligancoleman.com (423) 639-6811	
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